

# CARE INTERNATIONAL IN UGANDA

## **Terms of Reference to provide technical support in the institutionalization of Policy Dialogue and the implementation of Advocacy interventions**

### **Background**

CARE International in Uganda is a leading humanitarian organization dedicated to fighting poverty and social injustice. CARE Uganda places special emphasis on investing in women and girls based on six decades of experience that shows empowerment that benefits the communities where we work. CARE International in Uganda with funding from the Austrian Development Agency (ADA) and in partnership with CARE Austria, is implementing a three-year Policy Dialogue Small Action Fund IV (1<sup>st</sup> January 2023- 31<sup>st</sup> December 2025) and a five-year Women and Youth Resilience Project- WAYREP (1<sup>st</sup> April 2019- 31<sup>st</sup> March 2023).

### **Policy Dialogue Small Action Fund IV**

In the last 9 years, Austrian Development Agency has been funding the implementation of the Small Action Fund which is a consortium project in the 3 East African countries of Uganda, Kenya and Tanzania aimed at strengthening the capacities for and systematically anchoring policy dialogue within the consortium organizations so that civil society organizations can successfully influence policies in the interest of marginalized people. A total of 7 organizations implemented the previous 3 phases, that is Policy Dialogue I (January 2014- December 2016), Policy Dialogue II (January 2017- December 2019) and Policy Dialogue III (January 2020- December 2022).

A map showing consortium partners in Policy Dialogue in East Africa.



The current phase, Policy Dialogue IV (January 2023- December 2025) aims at broadening access to policy dialogue knowledge beyond the consortium organizations while further strengthening the institutionalization of policy dialogue at partner organizations. It will further support partner organizations to follow up on policies/laws and their implementation for the benefit of marginalized people. The project’s overall objective at consortium level is “Contribution to a political environment in East Africa that is directed towards justice, equity, and the inclusion of marginalized people. Contribution to SDGs 16 esp. 16.7 and SDG 17 esp. 17.8.” However, at CARE International in Uganda level, below are the objectives of PDIV project.

**Overall Objective:** Improved protection and realization of women and girls’ rights- contributing to output 2 “Policy processes have been followed up successfully with and for the benefit of marginalized people and gender equality”

**Specific Objective:** Capacity of CARE, implementing partners and community structures on policy dialogue for the protection and realization of women’s and girls’ rights is strengthened.

### **Expected Results and main Activities.**

**Result Area 1: CARE and partners institutionalize Policy Dialogue:** The capacities of CARE partners leadership and Advocacy Working Groups will be enhanced in policy dialogue to embrace and facilitate the institutionalization of policy dialogue and advocacy.

**Result Area 2: Community structures (women activists and change agents) have the knowledge and skills to influence policy processes:** The Women Activists and Change Agents have been trained as agents of change in advocating for issues that affect women peace and security in the community, as well hold accountable respective duty bearers in the community to respond to needs and protect and promote the rights of women and girls, by putting in place legislation and practices that promote women and girls rights.

### **Women and Youth Resilience project (WAYREP)**

The Women and Youth Resilience Project (WAYREP) supports women and girls as well as young men in refugee, host, and urban communities to realize their rights through socio-economic strengthening, resilience building and reduction of Gender Based Violence (GBV). It contributes to SDG 5 “Achieve gender equality and empower all women and girls” with a focus on ending all forms of discrimination and violence against all women and girls. While focused on Omugo refugee settlement, Arua and Gulu cities, WAYREP works to generate knowledge on effective socio-economic empowerment and GBV prevention and response in urban contexts for large scale replication.

Overall objective: Strengthened resilience of refugee and Ugandan women, girls and youth to live a life free from violence in Uganda.

Specific objective: Increased self-reliance of Ugandan and refugee community members in West Nile and Northern Uganda, particularly women and female youth.

**Overall objective:** Strengthened resilience of refugee and Ugandan women, girls and youth to live a life free from violence in Uganda.

**Specific objective:** Increased self-reliance of Ugandan and refugee community members in West Nile and Northern Uganda, particularly women and female youth.

### **Expected Results and main Activities.**

**Result Area 1: Enhanced safe, sustainable, and dignified livelihoods/ income, in particular for women and female youth:** Village Savings and Loans Associations (VSLAs) and specific Youth Savings and Loans Associations (YSLAs) are the main platform to support women, girls and young men at risk of GBV in accessing dignified livelihood and income generating opportunities and for building their social and economic capital through coaching, mentoring and other capacity building activities.

Meanwhile youths are economically empowered through vocational skilling program, and Multi-Purpose Cash Transfer, all aimed at building their economic resilience.

**Result Area 2: Reduction of the acceptance and tolerance for gender-based violence (GBV) in target areas:** SASA Activists and Role Model Men and Boys (RMMB) have been trained to challenge harmful gender norms and reduce GBV in their communities. Mass sensitization campaigns are being conducted to address GBV and promote positive masculinity and women and girls' rights to dignified livelihoods and a life free from violence.

**Result Area 3: Enhanced psychosocial support of survivors of gender-based violence (GBV), abuse and exploitation:** Service providers and community-based psychosocial support structures are being supported to improve services for GBV survivors, recognizing that if trauma is not addressed, access to socio-economic opportunities cannot be recognized. The project works to address all forms of violence including physical, emotional, Intimate Partner Violence (IPV), and economic.

**Result Area 4: Increased accountability of the Government of Uganda on the implementation of relevant international, regional, and national level frameworks for the protection of women and girls' socio-economic rights and a life free from violence:** Advocacy work focuses on local, national, and international initiatives to promote the Women, Peace, and Security (WPS) agenda through the localization of national Action Plan III on WPS as well as women and girls' participation and protection, in displacement and increasingly in the urban context. Social accountability tools like the Community Score card are being used to strengthen women and girls voice and ability to influence their access to socio-economic empowerment and a life free from violence. to socioeconomic empowerment and a life free from violence.

For this Consultancy under WAYREP, focus will be on above-mentioned Result Area 4, while collecting evidence from the other three Result Areas

### **Objectives of the consultancy**

- Implementation of WAYREP Result Area 4 and Policy Dialogue IV
  - Facilitate institutionalization of policy dialogue among CARE partners that is CEFORD and ThriveGulu.
- To provide technical capacity building to CARE Advocacy Working Group, Partners, and Community structures.

### **Role of the Consultant**

1. Submit a concept note and an implementation plan for the actions stipulated in the table below.

2. Implementation of WAYREP Result Area 4 and Policy Dialogue IV specific activity plan below.

### Role of CARE

1. Facilitate the Consultant with all necessary logistics and administrative requirements upon agreement with the Project Manager.
2. Collaborate with implementing partners to mobilize participants for all planned activities.

### List of activities and timeline

No.	Activity	Proposed dates	Proposed days
1	Inception meeting, training preparations, contract sign off	June 2023	3
2	Facilitate cross-learning among CARE, partners, and other CSOs in policy dialogue	June 2023 and January 2024	4
3	Document evidence on barriers to women and girls' self-reliance and GBV during displacement and in urban context	July 2023	5
4	Facilitate shared learning event at national level on lessons from Arua and Gulu pertaining their Local Action Plans and share with national level NAP taskforce chaired by Ministry of gender labor and social development.	August 2023	2
5	Train CARE International in Uganda Advocacy Working Group in policy dialogue	August 2023	3
6	Develop a learning brief on Local Action Plan on Women Peace and Security	August 2023	5
7	Train partner staff in policy dialogue and advocacy	September 2023	3

8	Facilitate a regional advocacy event to share experiences and learnings on the implementation of NAP III and Local Action Plans developed by Arua and Gulu cities	November 2023	2
9	Provide technical backstopping to partners (CEFORD and ThriveGulu) Advocacy Working Group for the institutionalization of policy dialogue	September 2023 and January 2024	8
10	Provide technical support to Women Activists in tabling advocacy issues to responsible duty bearers	July 2023-December 2023	6
11	Prepare and submit final Consultancy report	February 2024	3
<b>Total Number of working days</b>			<b>45</b>

### Deliverables

- Inception report with a clear implementation plan of the
- Activity report upon completion of each activity implemented.
- An advocacy assessment report of the 2 partners and CARE staff
- Roadmap for the institutionalization of policy dialogue developed by the 2 partners (CEFORD and ThriveGulu)
- Advocacy strategy developed in collaboration with the 2 partners (CEFORD and ThriveGulu)
- A learning brief developed on Local Action Plan based on Gulu and Arua city.
- Documentation of at least 2 advocacy wins by the projects.
- Final Consultancy report

### Duration and supervision role

The consultant shall be directly supervised by the Project Manager- WAYREP. The consultancy will begin in **July 2023** and end in **February 2024**.

### Consultancy Rate:

The consultancy fees will be renegotiated with CARE Uganda procurement team. The overall consultancy amount will be subjected to statutory withholding tax deductions of **6%**. Policy Dialogue and WAYREP will cater for all costs including transport, accommodation and per diem requirements of the consultant during activities implementation.

### Consultancy person specifications


The person considered for this assignment has vast knowledge and experience on Policy Dialogue tools, approaches, and UN Security Council Resolution 1325, familiar with CARE Uganda’s thematic programmatic areas/interventions of work especially gender and women rights. S/he possesses requisite advocacy experience, mostly having worked with a women/girls’ rights organization.

For more information regarding this consultancy assignment, please contact our Field Operations Coordinator, on email at [cindy.awor@care.org](mailto:cindy.awor@care.org) By cell phone on 0773105680.

### Expression of interest procedure

- Formally write to CARE International in Uganda expressing interest, consultancy rate, mode of payment/account details by the **23<sup>rd</sup> June, 2023**.
- Provide details of your availability for this consultancy

#### Prepared by

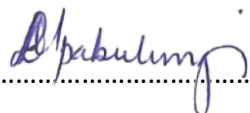
Sign: 

Name: Naomi Acara

Title: Project Manager- WAYREP

Date: 8<sup>th</sup> June 2023

#### Approved by

Sign: 

Name: Lilian Mpabulungi Ssengooba

Title: Program Manager- Gender Justice

Date: 8/06/2023