CARE INTERNATIONAL IN UGANDA

JOB ADVERT

District Project Officers- SRH/GBV
Application Deadline: 31st, January, 2020

CARE International in Uganda seeks to recruit 2 highly motivated and qualified professionals to fill the position of District Project Officers- SRH/GBV. The positions are based in project districts of Yumbe in West Nile or Lamwo in Acholi Sub Region. The Officers will work under the Women, Adolescents and Youth (WAY) Rights and empowerment programme implemented by CARE International in Uganda. All interested internal candidates who meet the requirements for this position are strongly encouraged to apply.

JOB SUMMARY

Reporting to the Training Specialist -SRH, GBV and SASA, the District Project Officers- SRH/GBV will be responsible for;

- Implementing Sexual and Reproductive Health Rights, Gender Based Violence approaches and ensure that the Minimum Initial Service Package (MISP) for Reproductive Health is integrated into the SRH/rights activities.
- S/he will lead or support assessments, strategy development, project design, project management and implementation, training, and coordinating groups such as the health cluster, RH working group, and GBV working groups.
- S/he will be responsible for developing, implementing and analyzing health, GBV assessments, develop and implement work plans among refugee and host communities.
- S/he will facilitate and conduct information, education and communication (IEC) sessions and develop context friendly learning materials on access to GBV and SRH services.
- S/he is responsible for writing and documenting case stories of lessons learnt, especially on transformed male youth and adults, supported by the project.

NB: Please refer to the JD attached for more details

Qualifications

Required Education and Training

- Bachelors' Degree in Public Health, Nursing, Midwifery, Clinical/Medical field or Sexual Reproductive Health – is a MUST for this position
• Additional training required is Social Sciences, Social Work, Community Development or any other related field or relevant Post graduate qualification

**Required Experience**

• Excellent knowledge and at least three years of proven practical experience technically supporting SRH work and/or gender transformative approaches.

• At least 3 years of hands on professional experience in community development work with SRH as a **CORE** and additional GBV work including working with institutions, understanding their culture, breaking taboos in conversations, ability to discuss sensitive topics such as gender norms, masculinity and sexuality in a sensitive but direct way) with experience in implementing gender transformative programs a must.

• Experience working with cross cultural teams, Local Governments with multiple deliverables is desirable.

• Strong inter-personal communication and facilitation skills; community mobilization and sound judgment and decision making skills.

• Ability to network, build relationships and establish collaboration with different partners, agencies local and international networks.

• Ability to link with community activists and social movements

• Working knowledge of M&E, report writing and documentation.

• Unshakable commitment to gender equality.

• Knowledge of SASA methodology, YSLA/VSLA and mentorship processes is a plus

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**Application Procedure:**

Interested candidates should submit their application letter and most updated CV including the names, day time telephone contact and email addresses of three work related referees through our recruitment email (ugarecruitment@care.org) by **31st January 2020**.

Please indicate the job title and Location of preference in the email subject line.

CARE IS AN EQUAL OPPORTUNITIES, GENDER SENSITIVE, CORRUPTION, SEXUAL EXPLOITATION AND ABUSE INTOLERANT EMPLOYER.

*Please Note that CARE does not ask any applicant payment for any recruitment process. For any questions please call our office on 0312258100/150*
Job Description

Job Title: District Project Officer (DPO – SRH/GBV)

Program: Women, Adolescents and Youth Rights and Empowerment Programme (WAY)

Location: Yumbe or Lamwo

Grade: C

Supervisor: Training Specialist -SRH, GBV and SASA

Date Employed:

Job summary

The District Project officer (SRH/GBV) will be a self-driven team player with innovative skills in implementing Sexual and Reproductive Health Rights, Gender Based Violence approaches and ensure that the Minimum Initial Service Package (MISP) for Reproductive Health is integrated into the SRH/rights activities.

The MISP includes; prevention of maternal and newborn mortality and morbidity through provision of clean delivery kits, referrals to existing quality emergency obstetric care (EmOC) services and family planning services, HIV/AIDS prevention activities, prevention and management of sexual violence, and planning for comprehensive SRH services. S/he will lead or support assessments, strategy development, project design, project management and implementation, training, and coordinating groups such as the health cluster, RH working group, and GBV working groups.

S/he will be responsible for developing, implementing and analyzing health, GBV assessments, develop and implement work plans among refugee and host communities. S/he will facilitate and conduct information, education and communication (IEC) sessions and develop context friendly learning materials on access to GBV and SRH services. S/he is responsible for writing and documenting case stories of lessons learnt, especially on transformed male youth and adults, supported by the project.

The District Project Officer will work closely with the Senior Initiative Manager, various Specialists, Coordinators and Colleagues in implementing the SRH and GBV components of the WAY program in the ten districts of West Nile and Northern Uganda namely: Arua, Madi-Okollo Yumbe, Moyo, Obongi, Adjumani, Amuru, Agago, Kitgum and Lamwo. This position is based in YUMBE and Lamwo but the DPO must be ready for relocation/transfer to any of the ten (10) districts depending on need.

Specific responsibilities and tasks:
Responsibility #1: Implementing Sexual Reproductive Health Rights and Gender Based Violence approaches of the WAY Program at district, sub county, village and household level (50%)

- Work closely with the various Specialists, Coordinators and the Senior Initiative Manager, WAY programme platforms, volunteers and youth groups to roll out CARE models and ALL project activities namely; training, provision of IEC materials and support to school and out of school clubs, women and youth spaces, Y/VSLAs, SASA! Activists, and Role Model Men and Boys (RMMB), women Mentors, extension workers and farmer groups among others.
- Lead and organize the planning of community mobilization and identification processes with sub county and village officials of the women, girls, and men at s/c level and lower levels in the respective district to join/form Male Action Groups (MAGs), YSLAs, the women mentorship networks, the role model men/boys’ groups, ensuring inclusiveness of vulnerable and various categories of people.
- Ensure all key stakeholders of influence in the respective district such as religious leaders, cultural leaders, contribute and effectively engage in CARE’s WAY Program.
- Prepare and participate actively in all GBV and SRH related sector and cluster coordination meetings at community level but especially Refugee Settlements and present CARE’s accurate position and progress at that level;
- Maintain a healthy communication relationship and robust information flow among all key beneficiaries and stakeholders in the respective groups in the district including with UNFPA field staff.
- Document stories of change on an individual, group and community level in regard to the WAY program goals.
- Prepare and share timely activity, weekly and monthly progress reports with the Supervisor, Meal Coordinator and Senior Initiative Manager & other coordinators of the group activities at community level
- Ensure that quality project strategies and gender responsive operational plans are developed and implemented in a participatory manner;
- Lead the continuous operational rapid and mini assessments so that all activities are appropriate and based on a clear understanding of the working environment in the respective district.
- Liaise with GBV and SRH service providers and follow up and report on the responsiveness to GBV survivors.
- Ensure that project resources (including entrusted finances) are used effectively and transparently in order to further the goals of the project.
- Bring issues that affect the security and safety of CARE property, staff or beneficiaries to the attention of the Senior Initiative Manager and immediate supervisor.

Responsibility #2: Capacity-building of women, youth and girls groups, project partners and GBV promoters (25%)

- Develop and adapt IEC materials for GBV campaigns and community awareness
✔ Work with the Senior Initiative Manager to identify partner organizations who can undertake the direct implementation of the project.
✔ Assess opportunities for capacity building and provide basic training support/counseling skills to GBV community promoters and partner on key principles of gender programming, communication skills and GBV case management.

Responsibility #3: Project Monitoring and Evaluation: (20%)

✔ Working with the MEAL Team, support the establishment and functionalization of the monitoring and evaluation system in the district for use to demonstrate project impact and provide management information to assist in timely decision making;
✔ Write, review and consolidate activity reports;
✔ Actively participate in project surveys and in regular monitoring and evaluation meetings.

Responsibility # 4: Perform any other duty assigned by supervisor (5%)

✔ Support other CARE programs and activities in mainstreaming SRH, gender and GBV approaches as assigned by the Supervisor and/or Senior Initiative Manager.

Job and Person Specification (requirements)

- Bachelor’s degree in Public Health, Nursing, Midwifery, or Clinical/Medical field, Sexual Reproductive Health – SRH is a MUST for this position.
- Additional training required is Social Sciences, Social Work, Community Development or any other related field or relevant Post graduate qualification.
- Excellent knowledge and at least three years of proven practical experience technically supporting SRH work and/or gender transformative approaches.
- At least 3 years of hands on professional experience in community development work with SRH as a CORE and additional GBV work including working with institutions, understanding their culture, breaking taboos in conversations, ability to discuss sensitive topics such as gender norms, masculinity and sexuality in a sensitive but direct way) with experience in implementing gender transformative programs a must.
- Experience working with cross cultural teams, Local Governments with multiple deliverables is desirable.
- Strong inter-personal communication and facilitation skills; community mobilization and sound judgment and decision making skills.
- Ability to network, build relationships and establish collaboration with different partners, agencies local and international networks.
- Ability to link with community activists and social movements
- Working knowledge of M&E, report writing and documentation.
- Unshakable commitment to gender equality.
- Knowledge of SASA methodology, YSLA/VSLA and mentorship processes is a plus.

Job holder’s Signature........................................Date..............

District Project Officer
Supervisor’s Signature.................................. Date..................................