Care International in Uganda

**JD ADVOCACY SPECIALIST**

**Job Title:** Advocacy Specialist  
**Project/Unit:** Women and Youth Resilience Project (Under WAYFIP)  
**Location:** Gulu  
**Contract:** Open Contract  
**Grade:** E  
**Responsible for:** Advocacy  
**Reports to/** Project Manager

**Introduction**

The Women and Youth Resilience Project (WAYREP) supports women and girls as well as young men in refugee, host and urban communities to realize their rights through socio-economic strengthening, resilience building and reduction of Gender Based Violence (GBV). It contributes to SDG 5 “Achieve gender equality and empower all women and girls” with a focus on ending all forms of discrimination and violence against all women and girls. It is implemented in Arua and Gulu districts of Uganda, targeting urban community as well as refugee communities in Rhino-Omugo settlements as well as host communities for these refugee settlements. CARE is looking for a specialist to fill the position of an Advocacy and Communications Specialist in the above project.

**Job Summary**

As member of the senior program team of WAYREP, the advocacy specialist is responsible to provide technical support and leadership to the project on advocacy. S/he will support and lead CARE and partners in influencing the implementation of relevant international, regional and national level frameworks for the protection of women and girls’ socio-economic rights, promotion of a life free from violence and for women to have Peace and Security (WPS).

Key technical areas under the leadership of this role include joint evidence-based advocacy on the above mentioned topics, strengthening the capacities of CARE’s partners and women, youth and refugee led organizations and supporting their advocacy initiatives and actions, networking and collaboration with relevant stakeholders and networks/alliances/working groups at local, national, regional and international level and introducing social accountability mechanisms. The advocacy specialist will also ensure external communication and visibility of advocacy successes as well as wider project outcomes. S/he also supports the MEAL function and ensures lessons learnt and impact of above interventions during project implementation are captured and disseminated.

**Responsibility 1: Evidence-based advocacy**

- Identify advocacy issues and lead/guide on evidence based advocacy actions of WAYREP
- Work collaborating with other Country Office (CO) advocacy staff and/or CO projects working on similar advocacy issues.
- Work in alliance with Civil Society Organizations (CSOs), particularly with the women movements but also with women, youth and refugee led CSOs and Community Based Organizations (CBOs) to advocate on identified issues.
- Develop and disseminate advocacy briefs, position papers, etc as required for different advocacy interventions.
- Contribute to the implementation of CARE Uganda’s Gender Justice Strategy and the advocacy pillar of the Great Lakes GBV Impact Growth Strategy
- Support the monitoring of the enforcement of the 3rd National Action Plan (NAP) on UNSCR 1325, UNSCR 1820 and the Goma Declaration and its localization in Gulu and Arua Districts.
- Introduce and support social accountability mechanisms like Community Score Cards for citizens and refugees to hold their leaders accountable on the enforcement of the various policies and frameworks.
- Support implementation of the Policy Dialogue initiative within WAYREP
- Undertake relevant policy dialogues targeting different actors.

**Responsibility 2: Strengthening of capacities of different stakeholders**

- Capacity Building for CARE, partners and women, youth and refugee led organizations and activist groups focusing on knowledge and skills required for effective advocacy.
- Provide advice to partners in the development and implementation of their advocacy strategies, and in specific advocacy campaigns.
- Identify priority Women, Peace & Security initiatives and support their implementation (as much as possible with colleagues from CARE in Great Lakes Region).
- Work closely with other specialists to identify critical issues in urban poverty and GBV in urban areas and develop and implement advocacy activities to address them.
- Communicate effectively with local partners and project participants to monitor implementation, identify project or capacity gaps and advocacy issues, identify / anticipate emerging and/or unanticipated risks and addressing these accordingly in liaison with team members, CARE Uganda and CARE Austria.

**Responsibility 3: Networking**

- In coordination with the Project Manager, Represent CARE Uganda and the Project in key advocacy forums.
- Liaise and collaborate with key Civil Society actors at local, national and international level and networking with others on the United Nations Resolution Security Council (UNRSC) 1325
- Establish and maintain networks and alliances with local, national and regional (in collaboration with Great Lakes IGS team) advocacy/coalition organizations and participate in relevant local, national and regional working groups and networks.
- Membership and participation in relevant CARE platforms, networks and associations relevant and close cooperation with CARE Austria and other parts of CARE (GL team, international advocacy team, etc) in regard to advocacy and communications.
- Collaborate closely with the Advocacy Sub group of the INGO Refugee Network that aims at influencing a number of key issues affecting refugees though the CRRF and in collaboration with International Non-Governmental Organization (INGO) seconded expert to the CRRF Secretariat and follow up on relevant elements of the CCRF Road Map.
Responsibility 4: Communications

- Develop and disseminate external communication materials on the project and on advocacy actions, including publications, social media, audiovisual materials, in line with CI Communication Policy and protocols;
- Provide capacity building to implementing partners to enhance their communications capacities.
- Produce and disseminate advocacy materials based on evidence generated by the project.
- Contribute to the production of regional and international advocacy materials and messages, in close cooperation with the regional and Austrian advocacy colleagues.

Responsibility 5: Monitoring, Evaluation, Accountability and Learning (MEAL)

- Work closely with MEAL of CO and project to ensure advocacy activities of WAYREP are measured using CARE’s Advocacy Impact Measurement tools and are reported into PIRRS, CARE International’s system to report on CO’s reach and impact;
- With support from MEAL team, train implementing partners in monitoring and evaluation of advocacy activities;
- Review the M&E systems/ key advocacy indicators and support team to monitor the quality and impact of the implementation of all advocacy activities, ensuring data is tracked by age, gender, origin, livelihood group, rural versus urban etc);
- Contribute to generating and documenting lessons learnt and knowledge on all advocacy activities, writing briefs and papers to capture these;
- Active contribution and participation in knowledge management processes and products, under the leadership / co-coordinated by the Project Manager, MEAL Specialist and CARE Austria.

Responsibility 6: Any other duties assigned (5%)

- Participate in program quality meetings as well as planning and review meetings at different levels.
- Participate in wider WAYREP advocacy and awareness campaigns.

Any other tasks as may be assigned by the project manager appropriate for this level of responsibility.

Job and Person Specification (requirements)

- Bachelor’s degree required in relevant subject area (human rights, gender studies, international humanitarian law, advocacy communications development) or equivalent work experience; A post graduate Diploma/ Masters in a related filed is required
- Advanced technical knowledge and at least 5 years of hands on proven practical professional experience in a senior Advocacy role tackling relevant topics such as GBV, displacement, urbanization, refugee rights, etc;
- Experience in capacity building on advocacy processes and tools.
- Unshakable commitment to gender equality and clear understanding of GED
- Experience working with large, cross cultural teams with multiple deliverables.
- Excellent team work, networking, communication and collaboration skills with a wide range of actors, both within the CARE International network, including CARE Austria, the Great Lakes IGS team on GBV, the CARE International Advocacy team and other actors on a number of deliverables.
- Experience/ knowledge of international development and relevant humanitarian frame works, refugee rights, preferably in Uganda
- Ability to network, build relationships and establish collaboration with different partners, agencies local and international networks.
Ability to link with community activists and social movements and experience/ understanding of the SASA methodology
• Strong inter-personal communication and facilitation skills;
• Knowledge of Monitoring and Evaluation plus strong skills report writing, documentation and presentation.
• Experience with social media, digital media highly desired
• Knowledge of some of the local languages used in the participating districts are considered an added value

Job holder’s signature…………………………………………… Date……………

Supervisor’s signature…………………………………………… Date……………

Supervisor Supervisor’s signature………………………………. Date……………
CARE INTERNATIONAL IN UGANDA

JOB ADVERT
Advocacy Specialist
Application Deadline: 13th December, 2019

CARE International in Uganda seeks to recruit a highly motivated and qualified professional to fill the position of Advocacy Specialist. All interested candidates, especially female staff, who meet the requirements for this position are strongly encouraged to apply.

JOB SUMMARY

Reporting to the Project Manager WAYREP and as a member of the senior program team of WAYREP, the advocacy specialist is responsible to provide technical support and leadership to the project on advocacy. S/he will support and lead CARE and partners in influencing the implementation of relevant international, regional and national level frameworks for the protection of women and girls’ socio-economic rights, promotion of a life free from violence and for women to have Peace and Security (WPS).

Key technical areas under the leadership of this role include;

- Joint evidence-based advocacy
- Strengthening the capacities of CARE’s partners and women, youth and refugee led organizations and supporting their advocacy initiatives and actions.
- Networking and collaboration with relevant stakeholders and networks/alliances/working groups at local, national, regional and international level and introducing social accountability mechanisms.
- The advocacy specialist will also ensure external communication and visibility of advocacy successes as well as wider project outcomes.
- S/he also supports the MEAL function and ensures lessons learnt and impact of above interventions during project implementation are captured and disseminated.
- Any other duties Assigned

NB: Please refer to the JD attached for more details

Qualifications

Required Education and Training

- Bachelor’s degree required in relevant subject area (human rights, gender studies, international humanitarian law, advocacy communications development) or equivalent work experience;
- A post graduate Diploma/Masters in a related filed is required.

Required Experience
Advanced technical knowledge and at least 5 years of hands on proven practical professional experience in a senior Advocacy role tackling relevant topics such as GBV, displacement, urbanization, refugee rights, etc;

- Experience in capacity building on advocacy processes and tools.
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- Ability to link with community activists and social movements and experience/ understanding of the SASA methodology.
- Strong inter-personal communication and facilitation skills;
- Knowledge of Monitoring and Evaluation plus strong skills report writing, documentation and presentation.
- Experience with social media, digital media highly desired
- Knowledge of some of the local languages used in the participating districts are considered an added value

**Application Procedure:**

Interested internal candidates should submit their application letter and most updated CV including the names, day time telephone contact and email addresses of three work related referees through our recruitment email (ugarecruitment@care.org) by **13th December, 2019.**

Please indicate the job title in the email subject line.

CARE IS AN EQUAL OPPORTUNITIES, GENDER SENSITIVE, CORRUPTION, SEXUAL EXPLOITATION AND ABUSE INTOLERANT EMPLOYER.

*Please Note that CARE does not ask any applicant payment for any recruitment process.*

*For any questions please call our office on 0312258100/150*